



**Unifor National Policy Grievance Ontario #** BTS-ON-18-02

Date of the Event Giving Rise to the Grievance or Complaint: September 17, 2018 and on going

**Nature of the Grievance or Complaint (Including Loss or Detriment Suffered):** The Company is directly bypassing the Union and the elected bargaining committee, in attempts to undermine Unifor National Policy Grievance in Ontario #BTS-ON-18-01 with their BTS Employee Communication, "Subject: New preferences for rest days now available in Orario Web."

**For Grievances, state contract clause(s) alleged to have been violated:** The Union alleges the Company to be in violation of the Collective Agreement and in particular but not limited to article(s); 1 and LOA #1-Labour Relations Committee(LRC) and any other article, statute or law that may apply.

**Settlement Desired:** Full redress including; immediate cease and desist, declaring the Company in violation of the new Collective Agreement and written retraction to all employees including communicating that the Company will follow LOA #1 – LRC.

I consent to the collection, use and disclosure of my personal information by Unifor, Union of Canada, in the course of pursuing this grievance or complaint against my employer.

**Tyson Siddall, Telecommunications Director**

Signature of Grievor(s): \_\_\_\_\_

Date: **Oct. 30, 2018**

Manager signature upon receipt: \_\_\_\_\_

Date: \_\_\_\_\_

**Step 1:**

Date Operations Manager Advised of Grievance: \_\_\_\_\_ Date Decision Rendered: \_\_\_\_\_

Union Rep: \_\_\_\_\_ Management Rep: \_\_\_\_\_

Resolution: \_\_\_\_\_

**Step 2:**

Date Regional Manager Advised of Grievance: \_\_\_\_\_ Date Decision Rendered: \_\_\_\_\_

Union Rep: \_\_\_\_\_ Management Rep: \_\_\_\_\_

Resolution: \_\_\_\_\_

Refer to Pre-Arbitration Step Date: \_\_\_\_\_

One Copy for Management, One Copy for Union, One Copy for Grievor