



## Fleet Services Update

CEP officers are currently in discussions with management at both Bell and Transservice to ensure members' interests are protected throughout the transition period. As soon as these discussions are finalized, members will be informed of all details.

Grievances claiming the right to remain at Bell have been filed by Fleet Services members in Ontario and Quebec. These grievances will be processed as quickly as possible, however, it is very unlikely that they will reach a conclusion before the transfer of the business on February 4, 2007.

As previously explained, to ensure continuity of employment, it will be necessary for all members, even those who have filed grievances, to accept employment with Transservice.

There are now only two documents that Transservice is requiring members to accept and sign. One relates to banking information. Since this is personal information, it is required that individuals provide it directly to Transservice in order to receive direct deposit payments on the first pay day in February.

The other document is the "3 in 1 Policy Statement". These policies are similar to those at Bell and, just as they can be enforced at Bell, they will be enforceable by Transservice. The only difference relates to the use of Company email for personal use. While Bell's policy on email use was more flexible related to personal use, Transservice is within their rights to enforce this more stringent policy.

All other documents provided earlier by Transservice have been withdrawn.

We will continue to update you as information is available.

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