



To: All Ontario Residents

From: Gina Lydakis

Date: February 7, 2008

RE: Family Day

It has come to my attention the recent memo regarding Family Day needs further explanation.

Transervice currently recognizes 10 paid holidays in Ontario which exceeds both the federal and now the provincial requirement of 9 days. We are respecting the current collective agreement therefore, the holiday does not apply.

Accordingly, your Union agrees and states the following:

The administration of the holiday under the law is that the ESA, Employment Standards Act provides for 9 (nine) Statutory Holidays. If a collective agreement currently provides 9 (nine) Statutory holidays, then the employee is entitled to 'Family Day'. However, our agreement currently provides for (10) and adding Family Day would be a greater benefit than what was intended by the Provincial Government. The holiday would not apply to Transervice.