
M E M O



M E M O

TO: All Transervice Mechanics
FROM: Kerry Neil
DATE: June 5th 2008
RE: **Job Posting: 831 Progress Ave. Scarborough Ont.**

As stated in the Collective Bargaining Agreement, the Company shall post any available position for ten (10) working days within the District/NST. To streamline the process so a second posting is not required any employee wishing to be considered by the Company must respond to the job posting within the posting period. It is understood that an employee may only be considered for the posted position provided that he/she:

- Have a regular employee status
- Have completed at least 24 month since the last 912B transfer
- Have completed at least 12 months since the last job posting transfer
- Have completed at least 24 months since the last Career Path transfer
- Have a satisfactory performance in current position.

The employee will be selected by the Company for the posted position following the CBA guidelines on the basis of the most senior among those who qualified. The Company will also provide the Union with the results as well as the employees who responded to the job posting.

- First selected: most senior within the same District/NST
- Second selected: most senior if no applicants from District/NST

The following position/positions is/are available: Auto Equip. Mechanic-Full Time

The position/positions is/are available for existing staff from June 5 2008 to June 18 2008. If you are interested please notify me by email at kneil@transervice.com or fax 416-431-1653 within the ten (10) business days. As always, we will abide by Article 24 of the Agreement in the selection of staff to fill this/these postings internally. If there are no candidates we will proceed with external hiring.