



Communications, Energy and Paperworkers Union of Canada
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Ontario Region

October 24, 2008

**To: All CEP Transervice Locals in Ontario
National Representatives Servicing Transervice Locals**

Re: Short Term Disability Benefits (STD)

Brother John Edwards had received a few calls from members expressing concern about interruptions in pay when a member is off on STD. On behalf of Brother Edwards, I contacted Vice President of Transervice, Pierre Bujold regarding this concern on October 17th, 2008. I refer you to my correspondence below, which is followed by Pierre Bujold's response.

Hi Pierre,

We have had problems in the past where there has been an interruption in pay for an employee on STD. I know this had been resolved for the individual(s) in question. However, I would like to confirm your understanding of the application of this benefit i.e. there is no interruption in pay for the employee accessing this benefit.

Thanks,

Kim

Hi Kim,

It has always been my understanding.

Please let me know if ever you hear different so I may get involved if needed.

Have a nice weekend.

Pierre

I hope this satisfies your concerns. However, we must be diligent with respect to ensuring that the Collective Agreement is followed. If you were to experience an interruption in pay, or any other violation of the Collective Agreement, for that matter, we will rely on the grievance procedure in the event we are unable to resolve the matter with management.

In Solidarity,

Kim Beemer,
National Representative.

cc: John Edwards, Richard Chaumont
KLB:lmc/cope-343