



Communications, Energy and Paperworkers Union of Canada  
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Ontario Region

January 27, 2012

**TO: Bell Craft and Services Local Officers**  
**FROM: Sean Howes, National Representative**  
**RE: Temporary Transfers to Ottawa for Line Conditioning Project**

Sisters and Brothers,

Bell is currently soliciting 60 volunteer technicians from the GTA and Hamilton areas for a 24-month temporary transfer to work on the Line Conditioning Project in Ottawa.

CEP was informed of these temporary transfers last month and we were asked to consider amending the collective agreement to allow for employees to choose, instead of the living and transportation expenses outlined in Article 23, to be paid a daily allowance to be used to find their own accommodation.

**However, those employees who chose the daily allowance and obtained their own accommodation would not be entitled to a trip to and from their home once every week as provided in Article 23.12.**

The CEP Local Officers whose members were being impacted by the temporary transfer had a conference call to review the Company's proposal, and in the end decided that employees on temporary transfer should have all of the living and transportation expense provisions that have been negotiated into the Collective Agreement, including a trip home every week. Bell was informed of this decision.

On January 26, we learned that Bell has decided to ignore CEP's decision, and to still offer the temporary transfers with the option of a daily allowance and no trips home.

Based upon Bell's decision to violate a clear provision of the Collective Agreement, CEP is filing a National Policy grievance, claiming full redress including that all employees on temporary transfer be provided weekly trips home, as they are entitled.

We will keep you informed as the grievance works its way through the grievance procedure.

In solidarity,

Sean Howes  
National Representative

SH:lmc/cope-343  
cc. Barb Dolan, National Representatives servicing Bell Craft locals, Alain Portelance