



Bell 2012 Bargaining

September 10, 2012

BELL CRAFT BARGAINING BULLETIN #1

Sisters and Brothers,

On September 6, 2012, the bargaining committee met with Bell Canada at the CEP Solidarity House in Ottawa to begin negotiations.

We have commenced bargaining this round earlier than ever before with a serious and realistic goal of reaching a new collective agreement before the current agreement expires on November 30, 2012.

The Union's package of demands is attached (pdf).

This package is the product of considerable work by members, by locals, by the bargaining caucus, and by the bargaining committee.

The package includes important demands in the areas of wages, benefits, seniority rights and job security.

On this first day of bargaining, Bell also gave an overview of their bargaining goals, and have committed to providing their full package early next week, and we will post it as soon as it is available.

Bell has indicated that their main interest this round is in creating the "Bell of the future", which includes preparing a plan of succession which will refill positions through new hiring as many current members retire over the next few years.

In some ways this aligns with our job security proposals, but, as always, we will need to see their full package before we will be able to determine whether our plan for the future can fit with theirs. As they say, the devil is in the details.

Solidarity Works!

Your CEP Bargaining Committee

Jeff Brohman, Doug Dutton, Rene Jean, Yvon Mercier, Alain Paradis, Marv Smith, Sean Howes, Alain Portelance

The following link to the CEP webpage contains all bargaining bulletins and information:

<http://www.cep.ca/en/cep-action/bargaining/bell-bargaining>

Please bookmark for future reference.