



# Bell 2012 Bargaining

October 1, 2012

## BELL CRAFT BARGAINING BULLETIN #4

Sisters and Brothers,

Last week we continued discussions on the Union's non-monetary proposals.

Much of the time was spent discussing our proposals in the areas of Hours of Work and Transfers and Reassignments.

We were unable to make much progress this week. Bell's focus continues to be their goal of creating the Bell of Tomorrow. As we have described previously, Bell wants to begin hiring again, but only if they have the cost structure that works for them, mainly through the creation of several new classifications of jobs with different wage schedules.

We have told Bell that we are prepared to consider new conditions that will encourage the hiring of new employees into the bargaining unit as our many current members retire over the next few years. After all, we are all stronger if our work stays in our bargaining unit.

But we have also told Bell that we will not allow any of our current members to be disadvantaged either in their income or their job security. We have told them that any changes in conditions for newly hired members must fairly reflect the value of the work that they will be doing for Bell.

As bargaining continues, we will continue to push forward on the many important items on our bargaining agenda.

In the end, if we are able to resolve the important issues of the membership; if we are able to provide for the rebuilding of the bargaining unit through new hiring; and if we are able to fully protect the job security and compensation of all of our current members, we will have reached a successful agreement with Bell.

Solidarity Works!

Your CEP Bargaining Committee

Jeff Brohman, Doug Dutton, Rene Jean, Yvon Mercier, Alain Paradis, Marv Smith,  
National Representatives Sean Howes, Alain Portelance

The following link to the CEP webpage contains all bargaining bulletins and information:

<http://www.cep.ca/en/cep-action/bargaining/bell-bargaining>

Please bookmark for future reference.