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PETER KENNEDY  
*National Secretary-Treasurer*  
*Secrétaire-trésorier national*

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March 10, 2014

**To: All Transervice Local Presidents and National Representatives**

**From: Ron Girardin**  
**Ontario National Representative - Transervice**

**Re: Vacation Payout, VSP Offer Transervice**

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Sisters and Brothers:

For further clarity to the Transervice Voluntary Separation Package, as per the company document sent out to all eligible members, vacation pay entitlement on separation will be as per 21.21 of the Collective Agreement.

**Article 21.21 “An employee with one of more years of net credited service who works less than six months in the year of separation shall be granted the greater of;**

**a) One week’s pay at his basic rate (or for a Part-Time employee at his pro-rate proportion of his basic rate)**

**Or**

**b) 2% of an employee’s earning for the current calendar year, for each **week** of vacation.**

Please contact your representative if there is any concern that these measures are not being upheld.

Ron Girardin  
Ontario Unifor National Representative  
Transervice Bargaining

RG/pf: cope-343