



BARGAINING BULLETIN # 12

November 16, 2015

TO: ALL LOCALS WITH BELL ALIANT CRAFT MEMBERS

Greetings,

The Union met with the Company at the CIRB offices in Montreal on Monday, November 9, 2015. After an initial discussion with the labour board, the parties spent the day trying to work on the outstanding issues that have delayed the integration of the Bell Aliant craft members into the Bell Canada craft collective agreement.

Discussions took place in regards to the company's request to keep approximately 85 contractors as well as issues on Article 11, seniority and wage parity. During these discussions the company tried to add further obstacles to getting an agreement that were not discussed earlier. The Union pushed back on these and are awaiting a response from the Company. Once we receive this response then decisions will be made on next steps.

We understand that members have been waiting for a resolution and we appreciate your patience and support while we continue to work on an acceptable solution. We will continue to provide updates as we get them.

In Solidarity,

Alain Portelance
Maureen Dawson
Benoit Dubois

Dave Hicks
Brent MacMillan
Armand Maltais

José Vincent
Drew Wickens

Solidarity Works!

Your Bell Aliant Craft Bargaining Team