



Unifor National Policy Grievance # BTS-ON-17-03

Employer: Bell Technical Solutions
Date of the Event Giving Rise to the Grievance or Complaint: On going


Nature of the Grievance or Complaint (Including Loss or Detriment Suffered): The Union is dissatisfied that the Company in a bad faith execution of the Collective agreement is forcing Fulltime employees to work weekend shifts in excess of the limits prescribed by their respective classifications RFT1, RFT2, RFT3 in the Collective Agreement including violations on consecutive weekends all under threat of discipline for failure to report to work for these scheduled shifts.

For Grievances, state contract clause(s) alleged to have been violated: The Union alleges the Company to be in violation of the collective agreement in specific but not limited to Article 3, 12, 9, 16, 17 the Company Business Code of Ethics, Company policies and procedures and any other law of statue that may apply.

Settlement Desired: Full redress, with an immediate cease and desist of the practice, inclusive of damages in the amount of 8 hours pay at the holiday rate of 1 & 1/2 times their regular rates of pay per each occurrence of the violation to each member impacted .

I consent to the collection, use and disclosure of my personal information by Unifor, Union of Canada, in the course of pursuing this grievance or complaint against my employer.

Tyson Siddall, Telecommunications Director

Signature of Grievor(s):  _____ Date: May 10, 2017

Manager signature upon receipt: _____ Date: _____

Step 1:

Date Operations Manager Advised of Grievance: _____ Date Decision Rendered: _____
Union Rep: _____ Management Rep: _____
Resolution: _____

Step 2:

Date Regional Manager Advised of Grievance: _____ Date Decision Rendered: _____
Union Rep: _____ Management Rep: _____
Resolution: _____

Refer to Pre-Arbitration Step Date: _____

One Copy for Management, One Copy for Union, One Copy for Grievor