

# Have you ever thought of taking a family holiday with your union?



Want a summer vacation where your accommodations, meals and airline travel (if applicable) are paid for?

Want some quality time in a resort-like setting where qualified childcare staff provide programs for your children?

Want to meet people from across Canada, learn about our union and issues facing Canadian families, and enjoy one of the most beautiful sunsets in the world?

If the answer is **YES** then you should apply for the...

## 2019 Unifor Family Education Program

Session #1— Sunday, July 7th to Sunday, July 14th *inclusive*

Session #2— Sunday July 14th to Sunday, July 21st *inclusive*

Pour obtenir un formulaire à remplir et connaître la date limite d'inscription en vue du Programme familial francophone, veuillez contacter le Service de l'éducation d'Unifor-Québec, à Montréal, à [educationquebec@unifor.org](mailto:educationquebec@unifor.org).

### REGISTRATION DEADLINE – Friday, April 12th, 2019

The program is held at the Unifor Family Education Centre in Port Elgin, Ontario, on the shores of Lake Huron. To find out more information on the program, and to obtain an application form, contact a member of your Local Union Executive Board, or go to our Education website at [uniforeducation.org](http://uniforeducation.org).

#### Your Local Union contact is...

Mike Dowdall 705-733-8117  
705-715-7618

mb:COPE343



# Unifor Family Education Program

## What is the Unifor Family Education Program?

This is a unique program where members and their families learn about our Union and about issues facing Canadian families.

ADULTS will discuss current economic and social issues from a worker's viewpoint, as well as the history, structure and policies of our Union. We will also have a number of excellent guest speakers on topics that touch the lives of workers every day: changing society, globalization, our health care system, coalition building, human rights and equality issues, to name a few.

All sessions are held in a comfortable and very informal setting.

TEENAGERS - 13 to 18 years, will be involved in their own program that will be geared to the concerns and issues of their age group. Again, the setting for their discussions is informal and relaxed.

CHILDREN - 4 to 12 years will have a program supervised by trained recreation counsellors with activities ranging from arts and crafts to games and sports.

CHILDREN - infants to age 3 will be cared for in the day-nursery, complete with infant daycare and preschool facilities - including sleeping accommodation, enclosed playground and qualified staff. Please note that infants must be enrolled in child care and will not attend the classroom sessions with parents.

## Will there be family time?

Discussions in class generally run from 9:00 am to 4:00 pm. Evenings are free to enjoy an array of recreation activities. The Centre is equipped with sports facilities as noted elsewhere in this application.

If this sounds like something you and your family would be interested in, complete an application and submit before the registration deadline of Friday, April 12<sup>th</sup>. (See application to find out where to return your completed application.)

Have questions? Contact Michelle Barrett in the Unifor Education Department at 1.800.268.5763, ext #8484 or by e-mail at [education@unifor.org](mailto:education@unifor.org).



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205 Placer Court  
Toronto, ON M2H 3H9

**UNIFOR**  
theUnion | lesyndicat

Bureau national  
205 Placer Court  
Toronto, Ontario M2H3H9

**Jerry Dias**  
National President  
Président National

**Renaud Gagné**  
Quebec Director  
Directeur Québécois

**Robert J. Orr**  
National Secretary-Treasurer  
Secrétaire-trésorier national

January 2019

**TO: Presidents, Recording Secretaries, Unit Chairpersons**  
**Unifor Local Unions (English & Bilingual language locals)**

**Greetings!**

This letter (and the enclosed documents) will announce the **2019 Family Education Program**.

The Unifor Family Education Program is funded through the National Union and ***NOT*** through the Paid Education Leave (PEL) fund. Unifor members **ARE NOT REQUIRED** to have PEL in their collective agreement in order to apply.

This year we are holding two (2) English language sessions and one (1) French language session. The 2 English language sessions are being held:

**Session 1 – Sunday, July 7<sup>th</sup> through Sunday, July 14<sup>th</sup>**  
**Session 2 – Sunday, July 14<sup>th</sup> through Sunday, July 21<sup>st</sup>**

Applications for the French language program held Sunday, July 21<sup>st</sup> through Friday, August 2<sup>nd</sup> are available through the Unifor Montreal office at 1.800.361.0483 or by email [educationquebec@unifor.org](mailto:educationquebec@unifor.org).<sup>1</sup>

**Applications must be received in our office by fax, e-mail or mail, no later than Friday, April 12<sup>th</sup>, 2019.**

Any extra application forms and information packages you require can be photocopied or printed off our website at [uniforeducation.org](http://uniforeducation.org).

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<sup>1</sup> Pour obtenir un formulaire à remplir et connaître la date limite d'inscription en vue du Programme familial francophone, veuillez contacter le Service de l'éducation d'Unifor-Québec, à Montréal, à [educationquebec@unifor.org](mailto:educationquebec@unifor.org).

Colour posters have been included with this letter. It includes space for you to write in your Local Union contact person and their contact information. ***Please find a way to get these information posters displayed in all your workplaces.*** Any additional posters you require can be printed off our website.

A promotional video can be viewed on our YouTube channel at <https://www.youtube.com/watch?v=P5nEjq2IRz4>

Your co-operation in distributing the application forms, program information, and posting the one page colour flyer is appreciated.

We want to restate our practice of first considering families who have never had the opportunity to attend the Family Education Program. Members are not eligible if they have attended within the last 10 years. The program is open to all Unifor members and their ***immediate*** family. For the purpose of the program, ***immediate*** family is spouse/partner and dependent children (up to and including age 18 only). **THIS DOES NOT INCLUDE GRANDCHILDREN, NIECES, NEPHEWS, ETC.**

We also want to make a special appeal to achieve our Unifor goal of equity when it comes to membership access to this important education program.

We hope you will do your utmost to promote this amazing opportunity to all Unifor members in your local. If you have any questions, please contact my support staff Michelle Barrett in the Toronto office at 1-800-268-5763, extension 8484, or by e-mail at [education@unifor.org](mailto:education@unifor.org).

In solidarity,



**ROLAND KIEHNE**  
Director of Education  
[roland.kiehne@unifor.org](mailto:roland.kiehne@unifor.org)

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#### Enclosures

cc. Jerry Dias, Unifor National President  
Robert Orr, Secretary-Treasurer  
Assistants  
National Executive Board  
National Representatives  
Brian Johnson, Director - Unifor Family Education Centre  
Reservations - Unifor Family Education Centre  
Laurie Wright, Director of Childcare, Unifor Family Education Centre

# Eligibility Requirements and Instructions

- ✓ You are eligible to apply for the Family Education Program if you are a Unifor member in good standing. (You do not require Paid Education Leave [PEL] in your contract.)
- ✓ You are ***NOT eligible*** to apply for the Family Education Program if you have attended within the last 10 years.
- ✓ Unifor will provide, free of charge, food and lodging to each participant (and family member) during your stay at the Education Centre.
- ✓ Each participant must contribute *their* time (vacation, personal leave, etc.). **NO LOST TIME, PER DIEM OR MILEAGE WILL BE PAID.**
- ✓ The program runs from Sunday dinner through to the following Sunday at approximately 11:00 am. Early departures from the program cannot be accommodated. Please ensure you can attend the entire program before applying.
- ✓ Plane tickets will be provided by the National Union (if you are traveling more than 500 kilometers one way, and choose to fly rather than drive).
- ✓ Those requiring an overnight stay while travelling to and from the Centre, will be provided with hotel accommodations. Costs for meals during this overnight stay are your responsibility.
- ✓ ***Please fill out the entire application form***, including date and signatures. Have it signed by your local union President or Financial Secretary and return all 3 pages of the application by **Friday, April 12<sup>th</sup>** to:



Michelle Barrett, Unifor Education Department  
205 Placer Court, Toronto, ON, M2H 3H9  
FAX: 416.495.6554 or E-MAIL: [education@unifor.org](mailto:education@unifor.org)



Have questions? Contact Michelle at:

1.800.268.5763, ext #8484  
or by e-mail at [education@unifor.org](mailto:education@unifor.org)

**If you, or a member of your family, require special medical consideration or have particular dietary needs while participating in the Family Program, please ensure you complete the section on page 2 of the application with full details.**



Will dependent children attend the program with you? If so, please provide their information below.

**PLEASE NOTE:** Your dependent children (up to and including the age of 18) may accompany you. ***This DOES NOT include nieces, nephews, grandchildren, etc.*** Bring proof of health coverage for emergency medical.

First & Last Name	Date of Birth (Month / Day / Year)	Gender

Our ability to accommodate is based on the information you provide to us in advance. Do you, or anyone in your family, have special needs/requirements we should be aware of (including, but not limited to: wheelchair access, food allergies, learning disabilities, hearing/vision impairment, ADHD, Autism, behavioural issues, etc.)? **When completing this section, be sure to note the family member you are referring to.** Please provide complete details so we can be prepared so that you and your family can enjoy the program. (Attach additional pages if necessary.)

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Listed below are the dates of each program scheduled for this summer. Indicate your first choice by placing a "1" in the appropriate box. If you have a 2nd choice, and are available and able to attend the alternate session, place a "2" in the box provided. ***IF IT'S NOT POSSIBLE TO ATTEND AN ALTERNATE SESSION DUE TO WORK VACATION SCHEDULE, DO NOT NOTE A 2<sup>ND</sup> CHOICE. EARLY DEPARTURES FROM THE PROGRAM CANNOT BE ACCOMMODATED.***

SESSION #1 - Sunday, July 7<sup>th</sup> through Sunday, July 14<sup>th</sup> ***inclusive***

SESSION #2 - Sunday, July 14<sup>th</sup> through Sunday, July 21<sup>st</sup> ***inclusive***



If your trip involves air travel, please specify the city from which you would like your initial flight to originate: \_\_\_\_\_

Please read and check off the important information below, and sign that you have read and understood the following:

- Each participant must contribute *their* time (vacation, personal leave, etc.) **NO LOST TIME, MILEAGE OR PER DIEM WILL BE PAID.**
- Plane tickets will be provided by the National Union if you are travelling more than 500 km one way.
- Your application must be signed by your Local Union PRESIDENT or FINANCIAL SECRETARY, to verify you are a member in good standing, and therefore eligible to attend the program.
- Participation in class is **mandatory** for **ALL** family members - including infants and children.
- Program runs from Sunday evening through to the following Sunday at approximately 11:00 am - early departures from the program cannot be accommodated.
- Unifor will provide, free of charge, food and lodging to each participant (and their family members) during your stay at the Education Centre.

***I have read and understood the above:***

Signature of Applicant: \_\_\_\_\_

Date of Application: \_\_\_\_\_

**Note to Local Union President/Financial Secretary:**

All members are eligible to attend the Family Education Program, providing they are Members in Good Standing. Paid Education Leave (PEL) is not required to attend this program as no lost time is paid, and members contribute their own time to attend (vacation, personal leave, etc.). Your Local will not be billed for any costs as a result of this applicant attending the Family Education Program.

I certify the Applicant to be a member in good standing.

\_\_\_\_\_  
(PLEASE PRINT)

\_\_\_\_\_  
(SIGNATURE)

President       Financial Secretary

Date: \_\_\_\_\_

Return completed applications **BEFORE FRIDAY, APRIL 12<sup>TH</sup>, 2019** to:

*Michelle Barrett, Unifor Education Department*  
e-mail: [education@unifor.org](mailto:education@unifor.org)  
fax: 416.495.6554  
mail: 205 Placer Court, Toronto, Ontario, M2H 3H9

*Selection of applicants will take approximately four weeks AFTER the deadline date. All applicants will be advised in writing of the disposition of their application. Questions can be directed to Michelle at [education@unifor.org](mailto:education@unifor.org) or 1-800-268-5763, extension 8484.*