Local40-O
Barrie, ON

UNIFOR
Local40-O | Canada

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Meeting Minutes

September 8th, 2026

Attendance

Mike Dowdall, Greg Vancise, Colin Leitch, Christian Metzner, Mark Gallagher, Greg Coulter, Ryan Parkhurst, Denise Thompson, Wayne Terry, Rick Terry, Collin Copegog, Kevin Sullivan, Kyle Donnelly

M/S/C- Motion / Seconded / Carried
7:06 PM *Call to Order while Roll Call is not required.*

Previous minutes read by Mike Dowdall and accepted (Greg V and ALL)

Treasurers Report- Greg Vancise

Stated current balance
Interest gained read

Christian M /Colin L/ / All

Chief Stewards Reports

BELL Greg C
-Lithium battery (Sites assuring alarms are active)
-VPA grievance has a possible 1-2 year settlement and not retroactive to when error occurred
-Greg is officially stepping down as Chief Steward at year end, plans to remain a Steward

BTS Christian Metzner
- 91 Current Grievances for 2026
- Meeting with COVID grievance and policy was reasonable for stay at home workers and will have secondary discussion for unique cases(medical exemptions)

National Report

National Rep Clayton Nunn N/A

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Agenda Items

New

- National bargaining day Colin L, led by a similar trainer to revise bargaining program. Some stuff mentioned and most was included in Port Elgin. Criticism was received by national to have a specific DL for federal and provincial as well as specific sector training
- H and S Course review Brett Morrison (not in attendance, deferred)
- OCC Attendees for Oct 27-29th 2026 at the Delta, Colin L, Mark G, Christian M, Greg C, Rick Terry and possibly Collin C
- Trap and skeet day Oct 3rd 2026, 25 dollar fee, Colin L has sourced shells and skeets for the day, Oct 3rd 1-4, flyer will be updated and sent to all contacts
- Elections Nominations and voting deadlines, Article 39 will be in effect and article 37 was voted against. The deadline is November 19th 8pm for nominations, voting to take place after until December 1st 8pm. Voting instructions to be sent after November 19th nominations are finalized.
- Article 14 Local president, Unit chiefs, Secretary Elections. For president Mike D was nominated By Greg C, Christian M was nominated by Colin L, Secretary Mark G nominated by Mike D, Unit Chief for Bts Ryan P was nominated by Colin L, Christian M to also run. Unit chief for Bell Mark G was nominated by Mike D, Kyle D nominated by Denise T (Declined)
- 7 BTS grievances for arbitration
    - No coaching before discipline was given, sent to specific location with no reason to a building with no accommodations
    - Motion to move all discipline grievances to arbitration and not be heard today Greg C, Kyle D and All
    - scheduling grievance differed
    - 2 members to change shift choice as they couldn't request the 9 hrs and they were told no due to length of shift. Motion for all to go to arb Kyle D, Greg C and all

9:10 PM Adjournment
M/S/C / Colin L/Ryan P/ All